



PARENT HANDBOOK

A Guide for Parents to the
Operation of
KOR Education School

KOR Education School
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The mission of the KOR Education School is to provide a core academic program, based on Christian values, which in partnership with parents empowers students to become self-directed, life-long learners.

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Admission Policies

ADMISSION

All qualified students are admitted on a first-come, first-served basis. As the available opening in a grade begins to close, priority is accorded to siblings of current students, students recommended by families of current and former students and friends of the School, as well as overall needs of the various classes (including factors such as male/female ratios).

Your student must be within the relevant age parameters to be enrolled in KOR. You will be required to submit a copy of the student's birth certificate to the Director. For students to be admitted into Kindergarten, they must be five years old by the first day of school.

KOR Education School acknowledges that the chronological age of a student is not the criteria to determine either readiness for school or grade placement. Teachers, in consultation with parents, will determine the best grade placement for each student. Our desire is the best situation emotionally and academically for each of our students. After consultation with parents, the School has the authority and responsibility to make final decisions concerning the readiness and grade placement of students.

KOR Education School reserves the right to deny admission to a student if his ability, behavior or emotional development indicates he could not be best served by our school program. Testing for readiness for a student's entrance grade is required before acceptance.

NONDISCRIMINATION STATEMENT

KOR Education School admits students of any race, color, national origin, and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. The School does not discriminate on the basis of race, color, national origin, or ethnic origin in the administration of its educational policies, admission policies or athletic and other school-administered programs.

WITHDRAWING A STUDENT

If it becomes necessary for parents to withdraw their student during the school year, for any reason, written notification must be received one month in advance of the withdrawal date. The parents are responsible for paying the full tuition and fees for the academic year. Because the School's expenses are incurred on an annual basis, the School cannot release the parents from their financial obligation. Records will not be forwarded to another school until all financial obligations have been satisfied.

Parents may be asked to withdraw their student for reasons including, but not limited to, the following:

- the student's conduct, attitude or lack of academic effort is detrimental to the academic goal of the school and well-being of the other students, faculty or staff;

- the student's behavior demands more time and attention than is reasonable to expect from the school's faculty and administrators;
- the parents of the student show unwillingness to cooperate with the school's administration;
- the parents of the student show unwillingness to abide by the policies and procedures set forth in the parent handbook.

In a situation where a parent is asked to withdraw a student, payment through the remainder of the school year will still be required.

Educational Policies

ASSESSMENT AND REPORTING STUDENT PROGRESS

Our desire is for students to be motivated to learn by an interest and desire to know and understand. When motivation is needed, we believe the encouragement and discipline of parents and teachers are a strong catalyst. Therefore, we hope to build a foundation where students learn to work for the enjoyment of learning, not just to obtain a grade.

Teachers provide students with a variety of opportunities to demonstrate their learning achievements, and they use various tools to evaluate a student's progress, including checklists, benchmarks, continuous observation, and examinations. In Proverbs 12:11 and other passages, we read of the importance of diligent effort in all tasks. Recognizing that differing gifts result in differing academic performance, it is our belief that diligent effort should be reported to parents along with academic performance and conduct.

Teachers provide parents with information about their student's progress and performance throughout the year. Twice a year, parents are given an official report detailing their student's academic performance and progress, conduct, and effort. At the end of the school year, parents of K-5th grade students are also given a portfolio with representative samples of their student's work.

ATHLETICS

High school students must engage in three (3) seasons total of active participation in sports during their high school career. Of the 3 seasons, each student must choose 1 team sport and 2 individual sports or choose 1 individual sport and 2 team sports. A season consists of 8-10 consecutive weeks of an approved activity. A minimum of three (3) hours per week must be spent in the activity program. KOR offers multiple options that will allow a student to meet this requirement, however, students may choose approved alternatives offered in the community and as long as KOR is not concurrently offering the same sport. To receive credit, an Off-Campus PE Credit Form is to be completed by student and can be found in the Student Information System (SIS).

Participation in athletics develops the student mentally, physically, socially, and spiritually and is a part of KOR's total educational program. All participants are expected to strive for Christ-like character, and the standards of conduct apply to practice sessions, home and away games, and any other times the student is representing the School.

KOR's desire is for students to do well in their studies; therefore, when grades seriously drop, the ineligibility system serves as a reminder to students to keep a healthy balance between school work and other activities. If a student is deemed ineligible, he may practice but will not participate in games.

CLASSROOM MATERIALS AND BOOKS

A grade-level list of required supplies to be purchased or provided by students is available in July.

The school loans most textbooks to students. Loaned books are not to be written in. They should be covered and kept in good order.

Students will be able to borrow books from our library for daily reading. Families are asked to take an active role in helping to foster responsible and considerate borrowing habits in their students. Lost books or those damaged beyond normal wear and tear must be paid for by the student or replaced before the close of the school year.

TEXTBOOK SELECTION PHILOSOPHY

Textbooks are not the primary source of instruction. We are constantly exploring and reviewing available texts for use in our classes. Our desire is to use the best available books in each subject area that are academically sound and morally acceptable.

COMMUNITY SERVICE REQUIREMENTS AND DESCRIPTION

As part of KOR Education School's commitment to encourage service leadership, community service hours are required for all students in grades nine through twelve. A minimum of 25 hours per year (June 1 – May 31) are required for graduation, and 10 of those hours can come from leadership in 9th-11th grade.

Student Volunteer Service Hours forms are to be used to record and report service hours and can be printed from the SIS. A supervisor must validate submitted hours, and all valid service hours from June 1 – May 31 may count for that respective year's requirement. Service for a relative, for class credit, or for compensation may not be submitted as service hours. These forms are due at the end of each school year in order for a student to be eligible for the Service Award at graduation.

DISCIPLINE

School discipline issues are generally handled by the student, his peers, and the classroom teacher. Our aim in personal discipline, as in academic discipline, is to help our students understand that their choices in behavior have consequences for which they will be held responsible.

We believe the responsibility for behavioral development rightfully belongs with parents. Parents need to assist the school in promoting and maintaining acceptable social and moral standards of conduct. We ask parents to show the wisdom to postpone drawing conclusions until the *full picture* of the discipline situation is presented. Jumping to premature conclusions and making inaccurate accusations usually results in unnecessary hurt to everyone involved.

All students should conduct themselves in an appropriate manner not only for external reasons but because it is right with God. (Proverbs 20:11 – “Even a student is known by his doings, whether his work be pure and whether it be right.”) Each student at KOR is expected to behave in age-appropriate ways and:

- Act honestly.
II Corinthians 8:21 – “Providing honorable things, not only in the sight of the Lord, but also in the sight of men.”
- Show respect.
I Peter 2:17 - "Show proper respect to everyone."
Romans 12:10 - "Honor one another above yourselves."
- Be polite.
Matthew 22:39 - "Love your neighbor as yourself."
Ephesians 4:32 - "Be kind and compassionate to one another."
Philippians 2:4 - "Each of you should look not only to your own interests, but also to the interest of others."
- Have a good attitude.
Philippians 2:2 - "Make my joy complete by being one in spirit and purpose."
Philippians 2:5 - "Your attitude should be the same as that of Christ Jesus."
- Listen to instructions and to adults in charge; follow orders the first time.
James 1:19 - "My dear brothers, take note of this: everyone should be quick to listen, slow to speak, and slow to become angry."
- Set a good example for others.
Matthew 5:16 - "In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven."
Philippians 2:13 - "For it is God who works in you to will and to act according to his good purposes."

If appropriate behaviors cannot be settled within the classroom, parents will be called for a conference. Students with continual instances of unacceptable behavior may be placed on behavioral probation for a designated length of time to allow repentance and restitution. The details of such probation will be clearly communicated to both parents and the student.

Violation of such probation could result in student suspension or expulsion from the School.

Corporal Punishment

The staff and administration of KOR Education School will not, under any circumstances, administer corporal punishment to a student. Also, the staff and administration of KOR Education School will not witness or support corporal punishment administered on KOR property or at a KOR activity. This practice is not intended to make a statement about the use of corporal punishment.

ENRICHMENT ACTIVITIES

Parents are encouraged to provide their students with a variety of experiences outside of the school curriculum, such as fine arts, music, field trips, physical education/fitness, spiritual growth, and character education.

Enrichment Days

On many Fridays throughout the school year, students in kindergarten through sixth grade have the opportunity to participate in enrichment activities. These activities may include art, music, drama, and P.E. at school; as well as field trips and service projects organized by parents.

HOMEWORK GUIDELINES

Homework is an integral part of the school program and has a powerful effect on learning. It provides students the opportunity to reinforce their skills, develop good work habits, and gain responsibility for their work. Students will have homework, varying in frequency and length of time, which will be appropriate to the level of the student. Reading should be done daily. Students are expected to complete all assigned work. (“We are to strive to do all things with our whole heart as unto the Lord.” Colossians 3:23)

Teachers work closely with students to ensure the overall homework load remains reasonable and balanced. Nonetheless, individual students can sometimes experience periodic difficulties with the quantity and pace of assignments. Should this occur, talk with your student’s teacher right away. If additional help is needed in determining the best course of action, speak with the Director.

Parent Help with Homework

We believe parent interest in and support of a student's homework is essential. However, we also want students to develop independent work habits and a sense of their own competence and responsibility. Generally, it is best when parents monitor their student’s progress carefully without actually *doing* the student’s homework for them. Parent feedback to teachers can be especially helpful. Teachers need to know if a student is having difficulty in an area.

Parent-Teacher Conferences

Our teachers strive to keep parents informed on a timely basis of any difficulty a student may be experiencing and what progress there has been to overcome that difficulty. During the school year, teachers of kindergarten through fifth grade students will schedule conferences with parents to discuss their student’s progress. When possible, both parents are encouraged to attend, but only one is required to attend. Teachers and parents of sixth through twelfth grade students are encouraged to meet as needed to discuss student progress.

Our goal is to keep the lines of communication very open. Often small matters can be handled by sending a note to the teacher. Any time you desire a conference with a teacher, do not hesitate to make an appointment. You can contact the teacher directly or leave word with the Director. If a matter cannot be resolved with the teacher, the Director is available for further consideration of the issue.

PERMANENT RECORDS

A cumulative record of each student's progress is kept by the school. Student records are kept primarily for legal documentation and in case of student transfer.

In the presence of school officials, a student's school record is available to parents and to persons authorized by parents in writing.

Student Transfers

All official records are exchanged between schools. The school does not release a student's records if the family has an outstanding balance. Please see the Director for further details.

PROMOTION AND RETENTION

Our desire is to provide the best situation emotionally and academically for each of our students. At the end of the school year, teachers, in consultation with parents, will determine the best grade placement for each student including promotion or retention. After consultation with parents, the school has the responsibility and authority to make final decisions concerning the promotion and retention of students.

SCHOLASTIC PROBATION

A student who either shows unsatisfactory progress or does not turn in assignments promptly may be placed on Scholastic Probation.

A student placed on Scholastic Probation will have a period of three weeks to show improvement by either bringing grades to satisfactory or getting all assignments turned in on time. Immediate attention must be given to correct the situation to bring the student to acceptable standards. Once the probationary period is over, the parent and the student will meet with the Director and the teacher to review the student's progress. If satisfactory progress has not been achieved, the student will be placed on an extended probation. A student put on Scholastic Probation more than once in a semester will be subject to dismissal.

Administrative Policies

ACCIDENTS AND INJURIES

Student safety is a priority of KOR Education School. In the event of an accident or injury involving a student during school hours, KOR personnel will provide prompt and appropriate assistance.

Accident and Injury Procedure

- In the case of minor accidents involving injury, first aid will be administered by the teacher or designated staff person.
- In case of more serious injury, parents will be contacted immediately.
- In cases where neither parents nor alternative emergency contact on file can be contacted, and medical treatment is needed, the School will use its best judgment in contacting a physician and/or transporting the student to a hospital or emergency treatment facility.

Accuracy of Information

It is vital that the information on your student's school emergency records be accurate and current. Please update the SIS with any changes in address, phone numbers (both home and work), doctors, preferred hospital or emergency treatment facility, or persons to call in an emergency. The School must also know who to contact in an emergency when parents are away.

Insurance

KOR does not provide accident insurance for students. Medical requirements for student injuries suffered at school will be the responsibility of the parent.

DROP-OFF AND PICK-UP

KOR's priority to student safety extends to drop-off and pick-up times as well. Students may arrive at school ten minutes prior to the start of their class and should report directly to their classrooms. Students should be picked up promptly when school is dismissed.

Parents who are late picking up their student will be assessed a late pick-up fee, or their student will be sent to study hall and billed accordingly. If an early drop-off is needed, please contact the Director.

If you anticipate your student will be arriving late or leaving early, please notify the teacher in advance. Students leaving campus during the school day *for any reason* need to check out through their teachers and the office (grades K-5) or sign out (grades 6-12).

Drop-off and Pick-up Procedures

Parkway Campus

- Students will be released to parents (or authorized individuals) outside between Building A and Building B.
- On rainy days:
 - -students in Building 1 and 2 can be picked up at those buildings.
 - -students in Building B can be picked up at the drive-thru on the west side of Building A.

Weedon Lower School

- Students will be released to parents (or authorized individuals) outside in front of the lower school building.
- On rainy days, parents will form a drive-through line around the parking lot, stopping at Lower School sidewalk to pick up students, and exiting the paved driveway.

Weedon Upper School (6th-12th)

- Students will walk to the pickup area to meet parents (or authorized individuals).
- Parents are welcome to form a "car line." However, if students are not in the pick-up area, parents should get out of the car line and either circle around the parking lot to the end of the car line or park until students have arrived.
- On rainy days, students will be released to parents in the drive-through line.

Parent Authorization for Alternative Release Arrangements

For your student's protection, KOR will not release a student to someone other than a parent unless written authorization of provided to the teacher or staff. If the teacher has not received such authorization, the School will attempt to call the parents to obtain an oral authorization. Student drivers will not be permitted to leave campus prior to the conclusion of the school day without written authorization. Student drivers who have permission to leave prior to the conclusion of the school day must still sign out on the designated form.

ATTENDANCE

We ask parents to notify teachers/director as soon as possible if their student is absent from school. Teachers will make every effort to prepare assignments for students to complete during their absence. Please allow the teacher at least one week to gather materials for pre-arranged absences. A teacher is under no obligation to provide work for students who miss an excessive number of school days not due to illness or emergency.

It is important for the student to promptly turn in missed work. When a student is absent due to illness, he/she will be allowed one day for ever day missed to make up the work. Work missed due to pre-arranged absences will be due on the day of return.

If a student is absent for three or more days due to illness, a doctor's note is to be provided to the school. Excessive absences or failure to promptly turn in work will result in review by the Director and could result in dismissal.

COMMUNICATIONS

Parents as Guests

KOR has an open-door policy. All parents are welcome to visit and observe classrooms during school hours. We ask that you schedule a visit in advance to minimize the disruption to the classroom and to make sure that the class will be in the room when you visit. Parents must sign in at the office at both campuses and wear a visitor's tag.

Notices

KOR will inform parents of the latest school developments and announcements through letters and e-mails from your student's teacher and the Director. It is important that you read these on the day they are sent home, since much information involving your student is communicated through these notices. All school notices will be sent to you through one or more of the following means: email, SIS, or homework folder. All notes to your student's teacher or to the Director should be placed in your student's homework folder, delivered to the office, or placed in the appropriate campus mailbox.

Changes in the Home

Changes in the home can have a profound impact on your student's attitude, behavior, and performance at school. Please inform your student's teacher of major changes that might affect your student. Any unusual event or change in behavior at school will be reported to you by the teacher.

Conflict Resolution

KOR strives to cultivate and maintain an environment of mutual respect. KOR teachers and administrators are expected to treat students and parents honorably and graciously, and we encourage students and parents to reciprocate. In the event of a conflict, complaint, or grievance, KOR will follow the example for conflict resolution outlined in Matthew 18:15-16: *Moreover, if your brother sins against you, go and tell him his fault between you and him alone. If he hears you, you have gained a brother.*

Experience has shown that repeatedly following this simple, yet straightforward, principle is not only the best way to resolve conflicts in a positive way, but can also preserve and improve personal relationships between everyone involved. Adhering to this Godly guideline also greatly reduces the spread of rumors and misinformation, which is often hurtful and leads to tearing down the good name of individuals and the School.

Conflict Resolution Procedure

In accordance with Matthew 18, and consistent with KOR's aim to promote personal discipline, any complaints or grievances should be handled according to the following procedure:

1. The complaint should first be addressed with the individual involved.
2. If an amenable resolution cannot be reached and the complaint is related to a student, it should be brought to the teacher of the individuals involved.
3. If an amenable resolution cannot be reached or the complaint is related to a teacher, it should be brought to the Director.

If the situation persists, the complaint should be put in writing and given to the Director in order for further attention to be given to the matter.

Addressing concerns in *any manner* other than what is outlined above will be considered cause for a student to be withdrawn by the School.

DRESS CODE AND GENERAL APPEARANCE

Consistent with KOR's goal to provide a healthy learning environment for all students, students must dress appropriately and in a way that honors God, shows respect for themselves and others, and minimizes distractions for other students. Any appearance judged by the teacher to be distracting to the educational process will be prohibited. Parents are asked to support the school administration as the final authority in matters of appropriate dress.

All Students:

- Students should wear clothes that are comfortable, age-appropriate, neat, and clean. Jeans, shorts, t-shirts and skirts of appropriate length are permitted.
- Since students will normally be outdoors during daily recess, outerwear should be appropriate to the weather.
- Shoes must be suitable for daily recess. Safety and prevention of injury should be the primary concerns when choosing shoes.
- Only natural hair color and natural color contacts are permitted.

Fifth through Twelfth Grades:

In addition to the above, students in fifth through twelfth grades must adhere to the following:

- Clothing must completely cover the midriff and undergarments, even when arms are raised or the student is bending over.
- All shirts must have sleeves.
- No low-cut or sheer clothing is permitted, unless the clothing worn underneath follows the dress code.
- Leggings, jeggings, and tights are not considered pants. They are only permitted if the clothing on top follows the dress code.
- Pants cannot be torn, ripped or frayed.

- All shorts and skirts must be within three inches (3") of the knee.
- No visible tattoos or piercings are permitted (except for ear piercings for girls).

Students violating the dress code will be issued school clothing to wear for the day, and parents will be notified. School clothing should be laundered and returned within 24 hours, or a fee will be imposed.

EXTREME WEATHER AND EMERGENCY SCHOOL CLOSINGS

KOR follows the lead of local ISDs in all weather-related and civil emergency school closings. In the event of extreme weather which could create the need for a delayed start to the school day, the Director will make that decision *by 6:00 a.m.* on the day in question. This information will be provided to KOR families via the SIS, KBTX (via their website and/or television scroll bar), and Parent Alert.

In the event KOR has an unscheduled closing, the Director will make every effort to notify parents. If the closing is during school hours, students whose parents cannot be reached will remain at school under careful supervision.

Emergency Drills

Emergency drills are held at various times during the school year. Instructions and directions for leaving each room and the building will be given at the beginning of each school year and will be posted in each room. Students are to leave the room in an orderly manner and proceed to the proper location without talking. Students should recognize the seriousness of such a drill and refrain from improper behavior.

HARASSMENT

KOR Education School seeks to provide a school environment free from all forms of harassment, including sexual harassment, and to maintain an environment in which all students and adults model this behavior and are treated with dignity and respect. Therefore, no student shall be subjected to advances or conduct, either verbal, visual, or physical, which are intimidating, hostile, offensive, or unwelcome. Such conduct by adults or students is deemed unacceptable behavior and will not be tolerated by the School.

It is against the School's policy to discriminate or retaliate against any person who has filed a complaint concerning sexual harassment or has testified, assisted, or participated in any manner in any investigation, proceeding, or hearing concerning sexual harassment.

Every effort will be made to protect the privacy of the parties involved in any complaint. However, the School reserves the right to fully investigate every complaint and to notify a student's parent/guardian and appropriate government officials as the circumstances warrant.

Harassment Complaint Procedure:

1. Complaints of harassment should be brought immediately to the Director, who will conduct an investigation.
2. The individual who suffered the harassing conduct shall be informed that corrective action has been taken.
3. Disciplinary action will be based upon the circumstances of the infraction.

HEALTH

Immunizations

A current copy of your student's immunization records should be submitted to the Registrar before the first day of school. You may obtain your student's immunization records from either your private physician or the local county health clinic where your student received the immunizations.

No record of immunization is required if the School is provided with one of the following documents:

- Statement signed by the student's physician in which it is stated that, in the physician's opinion, immunizations may be detrimental to the student's health.
- Signed statement claiming exclusion for reasons of conscience, including a religious belief.

Illness

Chronic conditions should be brought to the attention of the Director and your student's teacher. In addition, emergency instructions are to be provided in writing.

To protect the health of all students:

- Parents should inform the Director immediately if their student contracts a communicable disease. Students should remain at home until they are no longer contagious.
- Students must be fever free for 24 hours before returning to school.
- Parents will be contacted to pick up their student if he/she becomes ill during school hours.

Medication

KOR teachers and staff will cooperate with the family and a physician in the administration of medication during school hours when the following requirements are met:

- The teacher/staff receives a written request from the parents to administer the medication as prescribed.
- The medication is in the original container and delivered to the teacher/staff by an adult.

With the exception of asthma inhalers and EpiPens, all medication must be kept and administered by the teacher/staff. A record of medication, time given, and dosage will be recorded. In the event any side effects are noted, parents will be notified.

If necessary and agreed upon in advance, a parent may come to school to administer medication.

Allergies and Asthma

Parents of students with life-threatening allergies must provide the school with a written medical treatment protocol for their student, as well as any medication prescribed by the doctor.

If a student has life-threatening allergies, restrictions will be placed on the class accordingly. This does not guarantee that a student will never experience an allergy related event at school. We believe, however, that these measures significantly decrease the risk to students with allergies.

PERSONAL POSSESSIONS

Students are responsible for any personal items brought to school. The school cannot assume responsibility for lost possessions. All books, clothing, equipment, and other personal items should be labeled clearly with the student's name before being brought to school.

The following items are not permitted at school:

- Toys
- Trading cards
- Electronic devices (this includes smart watches)
- Weapons or knives or *any* kind (including toy guns, knives, swords, etc.)

Cell Phones

KOR's goal is to keep students safe and engaged without distractions. Limiting phone use at school helps facilitate this goal and keeps students focused. While students are on campus, cell phones/smart watches must be turned off and kept in their crates. Cell phones found in the possession of a student without permission will result in that student being sent home for the remainder of the day and receiving zeros.

Automobile Policy

Automobiles are a privilege on campus, not a right, and this privilege can be revoked. Automobiles are off-limits after arrival at school. Students need to exit their vehicles upon arrival at school and leave school grounds once released. Students may not go to their vehicles to get books or any other items except in emergency situations and with staff permission. The speed limit on school grounds is 10 mph. All student automobiles are subject to search.

Lost and Found

All articles left on campus will be placed in the Lost and Found. The Lost and Found bin is located in the office at each campus. Students should report any loss to the appropriate staff. Encourage your student to check for lost items as soon as they are missed, as unclaimed articles will be donated to a needy organization at the end of each six weeks.

Right to Search Policy

The school reserves the right, at the sole discretion of the administration, to search at any time, with or without probable cause, all lockers, automobiles, backpacks, handbags, gym bags, and any other items which contain or may contain personal belongings, while on the school property, or off the property when at a sanctioned KOR school event.

ROOM PARENT

Every class has one parent who helps the teacher facilitate communication among the members of their student's class and the school as a whole. These parents also help organize enrichment day activities, field trips, parties, and projects.

SCHOOL HOURS

School hours are Monday through Thursday:

- 8:30 a.m. to 12:30 p.m. for Weedon Lower School (K -4th). After school hours are available to students from 12:35 p.m. to 2:55 p.m. for an additional cost.
- 8:00 a.m. to 1:05 p.m. for Weedon Upper School (6th – 12th). After school hours are available to students from 1:10 p.m. to 3:00 p.m. for an additional cost.

Mandatory Friday classes are held intermittently for middle school and high school students from 8:00 a.m. to 11:55 a.m.

Students can arrive ten minutes before their first class begins. Since we operate on a shorter day schedule than most schools, it is imperative that our students arrive on time, ready to learn.

SNACKS

Parents should provide a healthy snack for their students. Water can be brought to school from home. "Junk food" and breakable containers are not permitted. Candy, gum, and caffienated beverages (including energy drinks) are not permitted at school.

STUDENT BIRTHDAYS

If you wish to celebrate your student's birthday with his/her class, you are welcome to do so during snack time. Students with summer birthdays may select a date during the school year to celebrate their birthday. Please make arrangements with the teacher in advance.

Parents may bring in a special treat to share with the students and teachers in the class (must meet snack and allergy guidelines).

We deeply care that student parties foster a sense of community and inclusion and do not leave some students feeling hurt and/or rejected. In light of this, if you are planning a birthday party for your student, please do not send invitations to school unless all the students in the class are invited.

STUDENT DIRECTORY

Class rosters are provided to parents of students in K-5th grades in order to facilitate communication among families. All rosters can be printed from the Student Information System (SIS). These rosters are not to be used for solicitation purposes of any kind and may not be shared outside of the school community.

TARDY POLICY

Students are considered tardy if they are not in their seat ready to learn at the start of their class. Persistent tardiness is a matter of serious concern. When students are late for school, they miss learning time and the setting of the tone and the context for the day. This has significant implications for learning readiness, as well as for the sense of belonging to the classroom community. The late student needs to have instructions, presentations, and explanations repeated, and this hinders instructional efficiency.

Tardy Procedure

- Each student will be allowed three tardies per semester.
- Each succeeding tardy will incur a \$5 fee per family.
- All homework due may be considered late and graded as such.

VIOLENCE

KOR Education School seeks to provide a school environment free from all forms of violence. Violence will not be tolerated by the School. Any threat of violence, perceived or real, will be considered serious and be dealt with immediately by appropriate KOR personnel.

Violence Discipline Procedure

In the event of a violent incident (threat or perceived), the following procedure will be followed:

1. The student(s) involved will be sent home immediately.
2. The Director and/or administrative staff will discuss the matter with the parents of the student(s) and gather individual statements.
3. Students will be given the opportunity to demonstrate appropriate behavior in the future.
4. If a student continues to demonstrate violent behavior, further action will be taken by the School, up to and including permanent dismissal from KOR.

Financial Policies

ENROLLMENT FEES AND TUITION

Students entering the school after the school year has begun will be charged according to the following schedule:

- Registration fees will be the same as the beginning of the school year, regardless of the date the student begins.
- Tuition will be prorated.

Tuition Payments

KOR Education School is dependent on tuition income for its operating capital. Timely tuition payments ensure the School's ability to meet expenses.

KOR Education School offers four payment schedules:

- A single (1) tuition payment due on September 1.
- Two (2) tuition payments due on September 1 and January 1.
- Nine (9) tuition payments due the first day of each month, September through May.
- Twelve (12) tuition payments due the first day of each month, June through May.

Tuition and fee payments may be made by personal checks, money order, or cashier's check and online through the invoice.

Since tuition payments are based on annual rates, the amount of each payment has no relationship to the number of days in each month.

If you have difficulty paying tuition or fees on time, please contact the Director.

Late Charges

All payments received after the 10th of the month will be charged a \$20.00 late fee, unless prior arrangements have been made with the Director.

Returned Checks

Check payments not honored by the bank are not considered payment. Returned checks are subject to bank fees and late fees. KOR reserves the right to ask parents to make future school payments by money order or cashier's check.

Financial Accounts

KOR reserves the right to refuse admittance to class, deny enrollment priority for the following year, and withhold release of transcripts for any student whose financial account is delinquent.

Final payment for the school year is due May 1 and must be received no later than May 15, or student records will not be released.

Sending Payments to School

Payments should be sent to school in a sealed envelope with the following information on the outside of the envelope:

- Student's first and last name
- Purpose of the payment
- Teacher's name or grade

The envelope can be given to the teacher or put in the appropriate drop box at either campus. Payments may also be made online.

WITHDRAWAL

If it becomes necessary for parents to withdraw their student during the school year, for any reason, written notification must be received one month in advance of the withdrawal date. The parents are responsible for paying the full tuition and fees for the academic year. Because the School's expenses are incurred on an annual basis, parents cannot be released from their financial obligation. Records will not be forwarded to another school until all financial obligations have been satisfied.